SFT District Leadership Team Meeting Notes 5/19/21

**Attendees**: Julie Flory, Lorle Bolt, Ashley Fawl, Vici Jennings, Lance Quilling, Eric Lynch, Faith Flory, Jim Lentz, Julie Smith, Amy Huizenga, Laurie Costlow, Sean Nelson, Jennifer Anshutz, Jamie Heberling

Absent- Ben O'Dell, Patrick Graham, Melissa Strother, Tiffany Burget, Jamie Long

## A. Old Business

- a. Review KESA Pause Survey
- b. Review agenda item for May meeting
- c. Summer Meetings?

## B. New Business

- a. Welcome Guests
  - i. Jamie Heberling
  - ii. Jennifer Anshutz
  - iii. Stephenie Ganger (absent)
- b. Mission Statement planning
  - i. Define Mission statement
    - 1. Vision VS Mission
      - a. Vision in the BIG picture (where we want to go)
      - b. Mission is how we get there (actionable)
    - 2. Why are we rewriting the mission and vision
      - a. Define our district and who we are for students
      - b. Relevance to our stakeholders: students are the critical stakeholder that need most consideration
        - i. Mission and Vision has to have meaning for them
      - c. Brainstorm
        - i. Review Goals
          - 1. Ideas: things to strive for
        - ii. Process for Development
          - 1. Gather ideas from stakeholders
          - 2. Talk to people about who we are and what school should be for our students
          - 3. Transparency and communication
      - d. Action steps
        - i. Each DLT member and parent focus group member:
          - 1. Review other missions statements
          - a. Create a list of likes and dislikes
          - b. Look for patterns and similarities
          - c. Note key words and phrases that are important to you as a SFT stakeholder
          - d. Talk with other stakeholders

- e. Ask questions
- f. Bring back draft mission and vision statements (variety of samples) that represent various perspectives
- g. Send Faith Flory 1-2 sample mission and vision statements
- h. Faith Flory will organize the submissions and share with DLT and parent focus group
- i. Everyone review the samples
- j. Vote on top 3-5 at next meeting
- k. Discuss process to disseminate to public for vote
- l. Community Votes

- c. Summer Meetings
  - i. Group agreed to continue meeting over the summer
  - ii. 3rd Wednesday of the month (4:00pm @ DAC)
  - iii. Next Meeting June 16th